

## Change of Directors and Officers

At the meeting of the Board of Directors held today (March 2, 2020), Oji Holdings Corporation resolved the assignment of Directors and Officers (scheduled to be effective from April 1 or late June, 2020).

### 1. Change of Director (as of April 1, 2020)

Name	New position	Current position
Ryoji Watari	Director of the Board	Director of the Board Executive Vice President
Yoshiaki Takeda	Director of the Board	Director of the Board Senior Executive Officer
Shoji Fujiwara	Director of the Board	Director of the Board Senior Executive Officer

### 2. Change of Director (as of late June, 2020)

#### (1) New appointment

Name	New position	Current position
Shigeki Aoki	Director of the Board Executive Officer	Corporate Officer
Sachiko Ai	Director of the Board	

#### (2) Retirement

Name	New position	Current position
Ryoji Watari	Advisor, Oji Industrial Materials Management Co., Ltd.	Director of the Board
Yoshiaki Takeda	Advisor, Oji Holdings Corporation	Director of the Board
Shoji Fujiwara	Advisor, Oji Functional Materials Progressing Center Inc.	Director of the Board

### 3. Change of Officer (as of April 1, 2020)

#### (1) New appointment

Name	New Position	Current position
Takao Funada	Corporate Officer	Senior Managing Director, Oji Materia Co., Ltd.
Muraji Nishi	Corporate Officer	Director of the Board, Oji F-Tex Co., Ltd.
Takayuki Moridaira	Corporate Officer	Director of the Board, Oji Paper Co., Ltd.
Hirokazu Yasui	Corporate Officer	President, Jiangsu Oji Paper Co., Ltd / Oji Paper Management (Shanghai) Co., Ltd.

#### (2) Retirement

Name	New position or assignment	Current position
Junichi Tomita		Executive Officer
Masanori Oshiumi		Corporate Officer