

## Change of Directors and Officers

At the meeting of the Board of Directors held today (February 28, 2014), Oji Holdings Corporation resolved the appointments of Directors and Officers.

### 1. Change of Assignment on Directors

Name	As of April 1, 2014	Present
Susumu Yajima Director of the Board Executive Vice President	President, Forest Resources and Environment Marketing Company	CFO General Manager, Corporate Governance Div. President, Oji Management Office Inc. President, Oji Paper Asia Sdn. Bhd. In Charge of: Oji Human Support Co., Ltd. Oji Business Center Co., Ltd. Oji Paper Management (Shanghai) Co., Ltd.
Ryoji Watari Director of the Board Senior Executive Officer	President, Industrial Materials Company President, Household and Consumer Products Company President, Oji Packs Partners Co., Ltd. President, Oji Package Innovation Center Inc.	President, Household and Industrial Materials Company President, Oji Packs Partners Co., Ltd. President, Oji Package Innovation Center Inc.
Gemmei Shimamura Director of the Board Executive Officer	General Manager, Corporate Governance Div. President, Oji Management Office Inc. In Charge of, Oji Human Support Co., Ltd. Oji Business Center Co., Ltd. Oji Paper Management (Shanghai) Co., Ltd.	President, Forest Resources and Environment Marketing Company

### 2. Change of Officers

#### (1) Newly Appointed Corporate Officers

Name	As of April 1, 2014	Present
Jun Maruyama	Vice President, Oji Packs Partners Co., Ltd. President, Morishigyo Co., Ltd.	Vice President, Oji Packs Partners Co., Ltd. President, Morishigyo Co., Ltd.
Yasuo Nakanishi	Director, Oji Packs Partners Co., Ltd. President, Oji Paper Asia Sdn. Bhd.	Director, Oji Packs Partners Co., Ltd. President, Oji Interpack Co., Ltd.
Masaru Yokoyama	General Manager, Research & Development Div.	General Manager, Research & Development Div.
Nobuyuki Fujisawa	President, Kyokuyo Pulp & Paper Co., Ltd.	President, Kyokuyo Pulp & Paper Co., Ltd.
Hiroyuki Isono	Director, Oji Management Office Inc.	Director, Oji Management Office Inc.

#### (2) Change of Assignment on Officers

Name	As of April 1, 2014	Present
Koichi Tano Executive Officer	Vice President, Oji Package Innovation Center Inc.	Vice President, Oji Materia Co., Ltd.
Ryuichi Kisaka Corporate Officer	Vice President, Functional Materials Company President, Oji Imaging Media Co., Ltd.	President, Oji Imaging Media Co., Ltd.

### 3. Assignment of Directors and Auditors (as of April 1, 2014)

Title	Name	Assignment
Director Chairman of the Board	Kazuhisa Shinoda	(Chairman)
Director of the Board President and CEO	Kiyotaka Shindo	CEO
Director of the Board Executive Vice President	Susumu Yajima	President, Forest Resources and Environment Marketing Company
Director of the Board Executive Vice President	Takeshi Azuma	President, Functional Materials Company President, Oji Functional Materials Progressing Center Inc.
Director of the Board Senior Executive Officer	Ryoji Watari	President, Industrial Materials Company President, Household Products Company President, Oji Packs Partners Co., Ltd. President, Oji Package Innovation Center Inc.
Director of the Board Senior Executive Officer	Kazuo Fuchigami	President, Printing and Communications Media Company President, Oji Paper Co., Ltd.
Director of the Board Executive Officer	Gemmei Shimamura	General Manager, Corporate Governance Div. President, Oji Management Office Inc. In Charge of: Oji Human Support Co., Ltd. Oji Business Center Co., Ltd. Oji Paper Management (Shanghai) Co., Ltd.
Director of the Board Executive Officer	Yoshiki Koseki	Vice President, Household and Industrial Materials Company President, Oji Materia Co., Ltd. President, Oji Engineering Co., Ltd.
Director of the Board Executive Officer	Hidehiko Aoyama	President, Oji Logistics Co., Ltd.
Director of the Board Executive Officer	Masatoshi Kaku	Vice President, Functional Materials Company President, Oji F-Tex Co., Ltd. Senior Managing Director, Oji Functional Materials Progressing Center Inc.
Director of the Board	Yo Takeuchi	
Director of the Board	Osamu Akiyama	
Audit & Supervisory Board Member	Motokazu Ogata	
Audit & Supervisory Board Member	Satoshi Fukui	
Audit & Supervisory Board Member	Hiroyasu Sugihara	
Audit & Supervisory Board Member	Kenjiro Ueno	
Audit & Supervisory Board Member	Makoto Katsura	

4. Assignment of Officers (as of April 1, 2014)

Title	Name	Assignment
Senior Executive Officer	Tomoo Edagawa	
Executive Officer	Yoji Matsuo	Vice President, Printing and Communications Media Company Vice President, Oji Paper Co., Ltd.
Executive Officer	Takashi Nozawa	Vice President, Oji Materia Co., Ltd.
Executive Officer	Koichi Tano	Vice President, Oji Package Innovation Center Inc.
Executive Officer	Yoshiaki Takeda	Deputy General Manager, Corporate Governance Div. Executive Director, Oji Management Office Inc.
Corporate Officer	Masayuki Yada	Deputy General Manager, Corporate Governance Div. Director of the Board, Oji Management Office Inc. President, Oji Human Support Co., Ltd.
Corporate Officer	Hiroyasu Hayano	Director of the Board, Oji Paper Co., Ltd. Director of the Board, Oji Management Office Inc. Senior Advisor, Jiangsu Oji Paper Co., Ltd.
Corporate Officer	Shoji Fujiwara	President, Oji Green Resources Co., Ltd.
Corporate Officer	Masanori Oshiumi	Vice President, Oji Packs Partners Co., Ltd. President, Oji Container Co., Ltd.
Corporate Officer	Ryuichi Kisaka	President, Oji Imaging Media Co., Ltd.
Corporate Officer	Noriaki Shimizu	President, Oji Nepia Co., Ltd.
Corporate Officer	Jun Maruyama	Vice President, Oji Packs Partners Co., Ltd. President, Morishigyo Co., Ltd.
Corporate Officer	Yasuo Nakanishi	Director, Oji Packs Partners Co., Ltd. President, Oji Paper Asia Sdn. Bhd.
Corporate Officer	Masaru Yokoyama	General Manager, Research & Development Div.
Corporate Officer	Nobuyuki Fujisawa	President, Kyokuyo Pulp & Paper Co., Ltd.
Corporate Officer	Hiroyuki Isono	Director of the Board, Oji Management Office Inc.

5. Delegated Associate Officer (as of April 1, 2014)

Naohiro Doi

Vice President, Celulose Nipo-Brasileira S.A. (CENIBRA)