



November 5, 2019

Company Name: Oji Holdings Corporation  
Representative: Masatoshi Kaku,  
President and Chief Executive Officer  
Enquiries: Atsushi Sekiguchi,  
General Manager, General Affairs Department

### Notice Concerning Additional Entrustment for the Stock-Based Remuneration Plan

Oji Holdings Corporation (hereinafter the “Company”) hereby announces that a decision was made at a meeting of the Board of Directors held on November 5, 2019 to entrust additional money for the trustee to acquire additional shares of the Company for the stock-based remuneration plan (hereinafter the “Plan”) introduced on August 23, 2016 for directors of the Company (excluding outside directors; the same shall apply hereinafter). The details are as follows.

See the press release “Notice Concerning Determination of Details for Performance-Linked, Stock-Based Remuneration Plan” dated August 2, 2016 for an overview of the Plan.

#### 1. Board Benefit Trust adopted by the Company

(1) Name	Board Benefit Trust
(2) Entrustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trusted to Japan Trustee Services Bank, Ltd.)
(4) Beneficiaries	The Company’s directors who meet the beneficiary requirements
(5) Trust administrator	Selected from third parties that are independent of the Company and the Company’s directors
(6) Type of trust	Money trust other than cash trusts (third party benefit trust)
(7) Date of execution of the trust agreement	August 23, 2016
(8) Date on which money will be additionally entrusted	November 21, 2019 (scheduled)
(9) Trust termination date	August 30, 2022 (scheduled)

#### 2. The Company’s shares to be additionally acquired for the trust

(1) The type of shares to be acquired	The Company’s common shares
(2) The amount of additional funds for acquiring the shares	576,884,900 yen
(3) The number of shares to be acquired	1,035,700 shares
(4) The method of acquiring the shares	Disposition of the Company’s treasury stock (third party allotment)
(5) Date on which the shares are to be acquired	November 21, 2019 (scheduled)