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May 13, 2025

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Notice of Partial Amendments to Articles of Incorporation

Oji Holdings Corporation (hereinafter the “Company”) hereby announces that at today’s Board of Directors’ meeting, it resolved to submit a proposal regarding “Partial Amendments to Articles of Incorporation” to the Company’s 101st Ordinary General Meeting of Shareholders scheduled for June 27, 2025, as described below.

1. Reasons for the Amendments

- (1) In April 2025, the Company reviewed its corporate officer system to clarify the supervisory functions of Directors of the Board and the roles of Corporate Officers, and changed the title of Group Corporate Officers to Corporate Officers. Consequently, the Company proposes to make the following amendments to Article 20 of the current Articles of Incorporation: establish regulations concerning Corporate Officers to more clearly define their roles, explicitly state that Directors of the Board may concurrently serve as Corporate Officers, make amendments to allow the President and Executive Vice Presidents to be selected not only from Directors of the Board but also from among Corporate Officers to enable flexibility in establishing the most suitable management structure. In addition, the Company proposes to adjust the wording of relevant provisions accordingly.
- (2) In conjunction with the aforementioned amendments regarding the President, the Company proposes to make relevant adjustments to Articles 12 and 14 of the current Articles of Incorporation concerning the person authorized to convene and chair ordinary general meetings of shareholders.
- (3) To allow greater flexibility in the operation of the Board of Directors, the Company proposes to make amendments to Articles 21 and 22 of the current Articles of Incorporation, which limits the authority to convene and chair Board of Directors’ meetings exclusively to the Chairman of the Board, and allow any Director of the Board, including Outside Directors, to serve as the convener and chairperson of Board meetings.

2. Details of the Amendments

The details of the proposed amendments are provided in the attachment.

3. Schedule

Scheduled date of the ordinary general meeting of shareholders for amendments to the Articles of Incorporation	Friday, June 27, 2025
Scheduled effective date of the amendments to the Articles of Incorporation	Friday, June 27, 2025

Attachment

(Underlined parts indicate amendments.)

Current Articles of Incorporation	Proposed Amendments
<p>CHAPTER III GENERAL MEETING OF SHAREHOLDERS</p> <p>(Convocation)</p> <p>Article 12 An ordinary general meeting of shareholders of the Company shall be convened in June of each year, and an extraordinary general meeting of shareholders shall be convened whenever necessary by <u>the President</u> based on a resolution of the Board of Directors, unless otherwise stipulated by laws and regulations.</p> <p>2. If the <u>President</u> is unable to act, another Director of the Board shall convene the meeting in accordance with the order of priority predetermined by the Board of Directors.</p> <p>(Chairperson of General Meetings of Shareholders)</p> <p>Article 14 <u>The President</u> shall act as the chairperson of general meetings of shareholders. If <u>the President</u> is unable to act, another Director of the Board shall act as the chairperson in accordance with the order of priority predetermined by the Board of Directors.</p> <p>CHAPTER IV DIRECTORS OF THE BOARD AND THE BOARD OF DIRECTORS</p> <p>(Representative Directors of the Board, etc.)</p> <p>Article 20 The Board of Directors may, by its resolution, elect Representative Directors of the Board.</p> <p><u>2. The Board of Directors shall appoint one President from among the Representative Directors of the Board.</u></p> <p>(Newly established)</p> <p>(Newly established)</p>	<p>CHAPTER III GENERAL MEETING OF SHAREHOLDERS</p> <p>(Convocation)</p> <p>Article 12 An ordinary general meeting of shareholders of the Company shall be convened in June of each year, and an extraordinary general meeting of shareholders shall be convened whenever necessary by <u>a Director of the Board predetermined</u> based on a resolution of the Board of Directors, unless otherwise stipulated by laws and regulations.</p> <p>2. If the <u>Director of the Board specified in the preceding paragraph</u> is unable to act, another Director of the Board shall convene the meeting in accordance with the order of priority predetermined by the Board of Directors.</p> <p>(Chairperson of General Meetings of Shareholders)</p> <p>Article 14 <u>A Director of the Board predetermined by the Board of Director</u> shall act as the chairperson of general meetings of shareholders. If <u>such Director of the Board</u> is unable to act, another Director of the Board shall act as the chairperson in accordance with the order of priority predetermined by the Board of Directors.</p> <p>CHAPTER IV DIRECTORS OF THE BOARD AND THE BOARD OF DIRECTORS</p> <p>(Representative Directors of the Board, etc.)</p> <p>Article 20 The Board of Directors may, by its resolution, elect Representative Directors of the Board.</p> <p>(Deleted)</p> <p><u>2. The Board of Directors may, by its resolution, appoint Corporate Officers and separately assign them responsibilities for executing the Company's operations.</u></p> <p><u>3. The Board of Directors may, by its resolution, allow Directors of the Board to concurrently serve as Corporate Officers.</u></p>

Current Articles of Incorporation	Proposed Amendments
<p><u>3.</u> The Board of Directors may appoint one Chairman of the Board, <u>as well as</u> several Vice Chairmen of the Board <u>and Executive Vice Presidents</u>.</p> <p style="text-align: center;">(Newly established)</p> <p>(Convening of Meetings of the Board of Directors) Article 21 The meetings of the Board of Directors shall be convened by <u>the Chairman of the Board</u> unless otherwise stipulated by laws and regulations. In the event <u>the position of the Chairman of the Board is vacant or the Chairman of the Board</u> is unable to act, another Director of the Board shall convene the meeting in accordance with the order of priority predetermined by the Board of Directors.</p> <p>(Chairperson of the Board of Directors) Article 22 <u>The Chairman of the Board</u> shall act as the chairperson of the Board of Directors. If <u>the position of the Chairman of the Board is vacant or the Chairman of the Board</u> is unable to act, another Director of the Board shall act as the chairperson of the Board in accordance with the order of priority predetermined by the Board of Directors.</p>	<p><u>4.</u> The Board of Directors may, <u>by its resolution</u>, appoint one Chairman of the Board <u>and</u> several Vice Chairmen of the Board.</p> <p><u>5.</u> The Board of Directors shall, <u>by its resolution</u>, <u>appoint one President from among the Directors of the Board or Corporate Officers as well as appoint several Executive Vice Presidents</u>.</p> <p>(Convening of Meetings of the Board of Directors) Article 21 The meetings of the Board of Directors shall be convened by <u>a Director of the Board predetermined by the Board of Directors</u> unless otherwise stipulated by laws and regulations. In the event <u>such Director of the Board</u> is unable to act, another Director of the Board shall convene the meeting in accordance with the order of priority predetermined by the Board of Directors.</p> <p>(Chairperson of the Board of Directors) Article 22 <u>A Director of the Board predetermined by the Board of Directors</u> shall act as the chairperson of the Board of Directors. If <u>such Director of the Board</u> is unable to act, another Director of the Board shall act as the chairperson of the Board in accordance with the order of priority predetermined by the Board of Directors.</p>

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