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<Translation>

May 13, 2025

Company Name:	Oji Holdings Corporation
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Notice of Partial Amendments to Articles of Incorporation

Oji Holdings Corporation (hereinafter the "Company") hereby announces that at today's Board of Directors' meeting, it resolved to submit a proposal regarding "Partial Amendments to Articles of Incorporation" to the Company's 101st Ordinary General Meeting of Shareholders scheduled for June 27, 2025, as described below.

1. Reasons for the Amendments

- (1) In April 2025, the Company reviewed its corporate officer system to clarify the supervisory functions of Directors of the Board and the roles of Corporate Officers, and changed the title of Group Corporate Officers to Corporate Officers. Consequently, the Company proposes to make the following amendments to Article 20 of the current Articles of Incorporation: establish regulations concerning Corporate Officers to more clearly define their roles, explicitly state that Directors of the Board may concurrently serve as Corporate Officers, make amendments to allow the President and Executive Vice Presidents to be selected not only from Directors of the Board but also from among Corporate Officers to enable flexibility in establishing the most suitable management structure. In addition, the Company proposes to adjust the wording of relevant provisions accordingly.
- (2) In conjunction with the aforementioned amendments regarding the President, the Company proposes to make relevant adjustments to Articles 12 and 14 of the current Articles of Incorporation concerning the person authorized to convene and chair ordinary general meetings of shareholders.
- (3) To allow greater flexibility in the operation of the Board of Directors, the Company proposes to make amendments to Articles 21 and 22 of the current Articles of Incorporation, which limits the authority to convene and chair Board of Directors' meetings exclusively to the Chairman of the Board, and allow any Director of the Board, including Outside Directors, to serve as the convener and chairperson of Board meetings.

2. Details of the Amendments

The details of the proposed amendments are provided in the attachment.

3. Schedule

Scheduled date of the ordinary general meeting of shareholders for amendments to the Articles of Incorporation	Friday, June 27, 2025
Scheduled effective date of the amendments to the Articles of Incorporation	Friday, June 27, 2025

(Underlined parts indicate amendments.)

	(Underfined parts indicate amendments.)
Current Articles of Incorporation	Proposed Amendments
CHAPTER III GENERAL MEETING OF	CHAPTER III GENERAL MEETING OF
SHAREHOLDERS	SHAREHOLDERS
(Convocation)	(Convocation)
Article 12 An ordinary general meeting of	Article 12 An ordinary general meeting of
shareholders of the Company shall be convened in	shareholders of the Company shall be convened in
June of each year, and an extraordinary general	June of each year, and an extraordinary general
meeting of shareholders shall be convened	meeting of shareholders shall be convened
whenever necessary by the President based on a	whenever necessary by <u>a Director of the Board</u>
resolution of the Board of Directors, unless	predetermined based on a resolution of the Board of
otherwise stipulated by laws and regulations.	Directors, unless otherwise stipulated by laws and regulations.
2. If the <u>President</u> is unable to act, another Director	2. If the <u>Director of the Board specified in the</u>
of the Board shall convene the meeting in	<u>preceding paragraph</u> is unable to act, another
accordance with the order of priority	Director of the Board shall convene the meeting in
predetermined by the Board of Directors.	accordance with the order of priority
production of the bound of birotois.	predetermined by the Board of Directors.
(Chairperson of General Meetings of Shareholders)	(Chairperson of General Meetings of Shareholders)
Article 14 <u>The President</u> shall act as the chairperson of	Article 14 <u>A Director of the Board predetermined by</u>
general meetings of shareholders. If the President is	the Board of Director shall act as the chairperson of
unable to act, another Director of the Board shall act	general meetings of shareholders. If such Director of
as the chairperson in accordance with the order of	the Board is unable to act, another Director of the
priority predetermined by the Board of Directors.	Board shall act as the chairperson in accordance with
	the order of priority predetermined by the Board of
	Directors.
CHAPTER IV DIRECTORS OF THE BOARD	CHAPTER IV DIRECTORS OF THE BOARD
AND THE BOARD OF DIRECTORS	AND THE BOARD OF DIRECTORS
(Representative Directors of the Board, etc.)	(Representative Directors of the Board, etc.)
Article 20 The Board of Directors may, by its	Article 20 The Board of Directors may, by its
resolution, elect Representative Directors of the Board.	resolution, elect Representative Directors of the Board.
2. The Board of Directors shall appoint one President	(Deleted)
from among the Representative Directors of the	
Board.	
(Newly established)	2. The Board of Directors may, by its resolution,
	appoint Corporate Officers and separately assign
	them responsibilities for executing the Company's
	operations.
(Newly established)	3. The Board of Directors may, by its resolution,
	allow Directors of the Board to concurrently serve
	as Corporate Officers.
resolution, elect Representative Directors of the Board. 2. The Board of Directors shall appoint one President from among the Representative Directors of the Board. (Newly established)	 resolution, elect Representative Directors of the Boar (Deleted) <u>2. The Board of Directors may, by its resolution,</u> <u>appoint Corporate Officers and separately assign</u> <u>them responsibilities for executing the Company'</u> <u>operations.</u> <u>3. The Board of Directors may, by its resolution,</u> <u>allow Directors of the Board to concurrently server</u>

Current Articles of Incorporation	Proposed Amendments
3. The Board of Directors may appoint one Chairman	4. The Board of Directors may, by its resolution,
of the Board, as well as several Vice Chairmen of	appoint one Chairman of the Board and several
the Board and Executive Vice Presidents.	Vice Chairmen of the Board.
(Newly established)	5. The Board of Directors shall, by its resolution,
	appoint one President from among the Directors of
	the Board or Corporate Officers as well as appoint
	several Executive Vice Presidents.
(Convening of Meetings of the Board of Directors)	(Convening of Meetings of the Board of Directors)
Article 21 The meetings of the Board of Directors	Article 21 The meetings of the Board of Directors
shall be convened by <u>the Chairman of the Board</u>	shall be convened by <u>a Director of the Board</u>
unless otherwise stipulated by laws and regulations. In	predetermined by the Board of Directors unless
the event the position of the Chairman of the Board is	otherwise stipulated by laws and regulations. In the
vacant or the Chairman of the Board is unable to act,	event such Director of the Board is unable to act,
another Director of the Board shall convene the	another Director of the Board shall convene the
meeting in accordance with the order of priority	meeting in accordance with the order of priority
predetermined by the Board of Directors.	predetermined by the Board of Directors.
	predetermined by the Board of Bricetors.
(Chairperson of the Board of Directors)	(Chairperson of the Board of Directors)
Article 22 The Chairman of the Board shall act as the	Article 22 A Director of the Board predetermined by
chairperson of the Board of Directors. If the position	the Board of Directors shall act as the chairperson of
of the Chairman of the Board is vacant or the	the Board of Directors. If such Director of the Board is
Chairman of the Board is unable to act, another	unable to act, another Director of the Board shall act
Director of the Board shall act as the chairperson of	as the chairperson of the Board in accordance with the
the Board in accordance with the order of priority	order of priority predetermined by the Board of
predetermined by the Board of Directors.	Directors.