Company Name: Oji Holdings Corporation

Representative: Hiroyuki Isono,

President & Chief Executive Officer

Code No: (3861, Tokyo Stock Exchange Prime Market)

Contact: Satoru Kiyohara,

General Manager, Public Relations and Investor

Relations Department

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Notice Regarding Share Repurchase

(Acquisition of Treasury Shares Under the Provisions of the Articles of Incorporation Pursuant to the Provisions of Artcle 459, Paragraph (1) of the Companies Act)

Oji Holdings Corporation (hereinafter the "Company") hereby announces that the Board of Directors on December 12, 2024 decided a policy of repurchasing 100 billion yen of own shares by the end of FY2026 for the sake of enhancing shareholder returns, and also resolved the acquisition of treasury shares as a part of the policy, pursuant to the provisions of Article 459, Paragraph (1) of the Companies Act and Article 37 of our Articles of Incorporation.

1. Reason for Repurchasing shares

The Company is pursuing initiatives to improve capital efficiency and sustainable growth in order to increase long-term corporate value and fulfil social mission based on our Purpose. Regarding shareholder returns, the Company has decided to pay a minimum annual dividend of 24 year per share, with no reduction for the time being and a payout ratio of 30% as a target. The Company aims to maintain stable dividends in line with profitability, while taking into consideration internal reserves for growth investments to increase corporate value over the long term.

In order to further improve capital efficiency and enhance shareholder returns, the Company decided a policy of acquiring 100 billion yen of its treasury shares by the end of FY2026, and decided to acquire 50 billion yen of its treasury shares as part of this policy.

2. Details of acquisition

(4) Repurchase period

(1) Class of shares to be acquired Common stock of the Company (2) Total Number of Shares to be 100 million shares (maximum limit)

Repurchased (Ratio to the number of shares issued and outstanding,

excluding treasury shares: 10.1%) JPY 50 billion (maximum limit)

December 13, 2024 - December 12, 2025

Purchase by means of market trades on the Tokyo Stock (5) Repurchase method Exchange including purchase through off-auction own share repurchase trading system (ToSTNeT-3) of the Tokyo Stock

Exchange

(Reference)

Treasury shares held as of November 30, 2024

(3) Total amount of share acquisition costs

(1) Total Number of issued shares (excluding treasury shares) 986,405,576 shares

(2) Number of treasury shares

27,976,241 shares