

Company Name: Oji Holdings Corporation
Representative: Masatoshi Kaku,
President & Chief Executive Officer
Code No. : 3861
Contact: Atsushi Sekiguchi,
General Manager, General Affairs
Department
Telephone: +81-3-3563-1111

Notice of Change of Representative Directors

Oji Holdings Corporation (hereinafter “the company”) hereby announces that a meeting of the Board of Directors, held on February 28, 2022, adopted a resolution for the following change in Representative Directors, based on the report of the Nomination Committee.

1. Reason for change
Due to a change in management

2. Names and New Positions

Name	New Position	Current Position
Masatoshi Kaku	Representative Director, Chairman of the Board	Representative Director of the Board, President and Chief Executive Officer
Hiroyuki Isono	Representative Director of the Board, President and Chief Executive Officer	Director of the Board Senior Executive Officer
Susumu Yajima	Director of the Board	Representative Director, Chairman of the Board

3. Scheduled appointment date
April 1, 2022

4. Profile of New Representative Director, Chairman of the Board

New Position: Representative Director, Chairman of the Board
Name: Masatoshi Kaku
Date of Birth: January 2, 1956
Place of Birth: Fukuoka Prefecture
Final Education:
March 1978 Graduated from Kyushu University
Brief history, positions and responsibilities in the Company:
April 1978 Joined Nippon Pulp Industry Co., Ltd.
April 2011 Corporate Officer, the Company
April 2012 Executive Officer, the Company
October 2012 Executive Officer, the Company
June 2013 Director of the Board and Executive Officer, the Company
April 2019 Representative Director of the Board, President and CEO, the Company
April 2022 Representative Director and Chairman of the Board, the Company (Scheduled)

Number of the Company’s shares owned: 54,020 shares

5. Profile of New Representative Director of the Board, President and CEO

New Position: Representative Director of the Board, President and CEO
Name: Hiroyuki Isono
Date of Birth: May 20, 1960
Place of Birth: Tokyo
Final Education:
June 1991 MBA at McGill University, Canada
(March 1984 Graduated from Keio University)
Brief history, positions and responsibilities in the Company:
April 1984 Joined Oji Paper Co. Ltd,
October 2012 Director of the Board, Oji Management Office Inc.

April 2014 Corporate Officer, the Company
June 2015 Director of the Board and Executive Officer, the Company
April 2021 Director of the Board and Senior Executive Officer, the Company
April 2022 Representative Director of the Board, President and CEO (Scheduled)

Number of the Company's shares owned: 54,472 shares

END